

# GENERAL HEALTH AND SAFETY POLICY

## STATEMENT OF INTENT



1. The Parish Manager and the Council Chair of Broughton Astley Parish Council regard the promotion of Health, Safety, Welfare and Environmental Protection as a mutual objective for the Council and any employees or persons working with the Council at all levels.
2. It is the Parish Council's policy to do all that is reasonable to prevent personal injury and hazard to health by protecting persons including the public from foreseeable work and environmental hazards in so far as they come into contact with the Council or its activities. The Parish Council undertakes to: -
  - 2.1. Provide and maintain safe and healthy working conditions, as is reasonably practical and comply with statutory Health & Safety requirements
  - 2.2. Provide training, instruction, information, and supervision to enable employees to perform their work safely.
  - 2.3. Control emissions to the atmosphere and disposal of waste materials so as far as is reasonably practicable and comply with statutory environmental health legislation
  - 2.4. Before commencing a new activity involving work with ionising radiation a risk assessment of the risk to any employee and other person for the purpose of identifying the measures the employer needs to take to restrict the exposure of that employee or other person to ionising radiation
  - 2.5. Assess the risks associated with substances used in the course of our business and advice on the Health & Safety precautions to be taken
  - 2.6. Provide appropriate personal protective equipment and provide instruction on their use
  - 2.7. Carry out regular inspections of the workplace and take appropriate action to safeguard against hazards and eliminate / reduce the risk of accidents
  - 2.8. Carry out audits to ensure the Parish Council's Health and Safety Policies and Procedures are being complied with
  - 2.9. Maintain a constant and continuing awareness and interest in Health and Safety and Environmental matters
  - 3.0. Inspect and maintain all equipment supplied for leisure purposes and ensure they comply with the manufactures and current Safety regulations.
  - 3.1. Review the contents of the Health & Safety Policy on an annual basis

The Parish Manager and the Council Chair of Broughton Astley Parish Council accepts that health and safety are management responsibilities, but they depend on the co-operation of all employees to make the policy successful.

It is the duty of all employees to comply with the Safety Policy at all times, to report accidents and incidents and to act responsibly and to do everything they can to prevent injury to themselves, other employees and the public at large

The Parish Manager will monitor the operation of the policy

**Signed:** ..... **Date:** .....  
Parish Manager

**Signed:** ..... **Date:** .....  
Chair of the Parish Council